



BHARAT SANCHAR NIGAM LTD.

(A Govt of India Enterprise)

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No: 1-11/2017-SEA-BSNL(Pt)

Dated: 6.03.2018

To

All CGMs/Circle IFAs,  
Territorial/Non Territorial circles,  
BSNL.

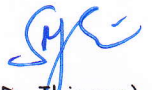
Subject: Refusal of promotion - implementation of guidelines thereof - regarding.

The undersigned is directed to draw your kind attention to Pers, Branch Lr No. 400-304/2013-Pers.I Dated 01.11.2013 (copy enclosed) vide which guidelines in connection with refusal of promotion had been issued.

*As per the guidelines, if the reasons adduced for refusal of promotion are accepted by the Appointing Authority, the executive will not be considered for any promotion (either regular or adhoc promotions or even look after arrangement) for a period of one year or till the preparation of next panel, whichever is later, from the date of such refusal."*

But, it is noticed that some of the circles have given charge of higher post to the Executives belonging to Telecom Finance who have earlier declined the promotion. This is in contravention of the guidelines issued from CO BSNL. Hence, all the circles are requested to adhere to the instructions issued from CO BSNL without fail and in case, any deviation is noticed, the concerned circle shall be held responsible.

This issues with the approval of Competent Authority.

  
(S.D. Jhingan)  
DGM (SEA)